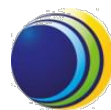


The Hessle Academy
Vision and Values Policy



THE HESSLE ACADEMY



Effective Date:

March 2016

Date of minuted approval by the Local Governing Board:

1 May 2019

Review Committee:

Local Governing Board

Review Date:

May 2021

The Vision Statement of The Hessle Academy incorporates the Mission Statement, our Values and our Vision for our learners and people.

Mission Statement

The Mission Statement sets out the purpose of the organisation.

'Everyone can achieve the extraordinary'

Values

These set of six core principles underpin everything that we do. They guide our behaviour and our decision-making. They are timeless, unchanging statements of what we believe to be important.

RESILIENCE	We are determined, we do not give up when things get tough. We persevere. We know that learning is often hard but we know that it will be worth it.
RESPECT	We respect ourselves; we respect each other; we respect our diverse community and our environment.
ASPIRATION	We aim high; we have ambitious expectations of ourselves and others. We believe that we can make a difference to our local community
RESPONSIBILITY	We take responsibility for our own actions; equally, we are not blamed when we make mistakes. We see mistakes as an opportunity to do it better next time
INTEGRITY	We do the right thing. We are honest with each other and ourselves. We are comfortable in ourselves and proud of our values
KINDNESS	We treat each other with kindness, courtesy and have good manners

Our Vision for Our People:

All of our learners develop exceptional character

Character that exemplifies a growth mind-set; a strong work ethic; confidence and high levels of grit, resilience and determination; ensuring they are fully prepared to flourish in an ever-changing world.
(Based on our Values of Resilience, Respect, Responsibility, Integrity)

In every phase, all of our learners achieve excellent outcomes

Following a broad and rich curriculum, our learners achieve high-quality qualifications that are valuable and enable them to progress to their future pathways and thrive on a global stage.
(Aspiration, Integrity)

All of our learners develop high levels of cultural and global awareness

We promise all of our learners diverse experiences that enrich their lives, enabling them to engage in, and empathise with, the wonderful world beyond their local community.
(Aspiration)

Our children, young people and adults will create positive and happy memories that last for a lifetime

Through exceptional relationships, and rich and varied learning experiences, our learners will reflect on their schooldays truly as the 'best years of their lives'.
(Respect, Aspiration, Kindness)

The importance of our Values and Vision

Our Values and Vision have been inspired by all of our learners and staff. They are important to us and they will guide our behaviour and decision-making.

The Academy Values and Vision are displayed prominently around our Academy and are shared with our parents, staff and stakeholders at every opportunity.