



**THE
HESSLE
ACADEMY**

Vacancy Advertisement

Vacancy Reference	TCAT001040
Vacant Position	Teaching Assistant – L3 or higher (may suit an unqualified teacher)
Home School	Penshurst Primary School
Pay Scale	HLTA 17 £24491 FTE (Actual £17058) / L3 TA 06 £19698 FTA (Actual £13659)
Hours	30 per week, term time plus five additional days (may be flexible to work hours over four or five days)
Contract	Fixed term to cover maternity leave

The Vacancy

An opportunity has arisen for a suitable individual to work within The Hessle Academy as a Teaching Assistant at Penshurst Primary School commencing April 2022 (summer term). We are looking for a higher level or Level 3 TA.

The Academy

At Hessle Academy, we think our learners are extraordinary. Each year they achieve outcomes that are consistently above the national average while regularly dazzling us with their talents in the Arts and Sport.

We couldn't achieve this without our staff – our greatest asset. They are talented, professional, immensely dedicated to the success of our learners and committed to their own professional development.

At Hessle Academy, we value our staff and take their wellbeing seriously, with a commitment to reducing workload over the next three years, an annual staff Wellbeing Day and an active staff social committee. Consequently, Ofsted (September 2018) noted that, 'morale is high'.

As one of the schools in The Consortium Academy Trust, we offer significant career development opportunities for our staff and we expect your commitment in return. We think our learners deserve it.

The Candidate

We're looking for a dedicated individual to provide tailored support to our pupils. You will be committed to making a positive difference to young people's lives and in supporting and developing their learning. Your intervention will help enable an outstanding learning environment for our pupils, providing the support they need to succeed.

The successful candidate will be dynamic and solution focussed, an individual who can work effectively as part of a very committed team. Excellent communication and inter-personal skills are an absolute necessity, as are superb organisational and technical skills.

You will have the ability to effectively support learning and teaching, and to develop relationships across our Academy.

The Application Process

If you would like to find out more about a career at Hessle Academy and for full details of the vacant post, please view the Working With Us section on our website <https://bit.ly/2QHh8Pm> alternatively please contact our HR team at hr@hessleacademy.com or 01482 648604. Closing date for applications is **Thursday 3 February 2022 at 9am**.

The Hessle Academy is a through-school incorporating Penshurst Primary School and Hessle High School & Sixth Form College and is part of the family of schools within The Consortium Academy Trust (TCAT).

The Hessle Academy is committed to safeguarding children. All positions in school are subject to a subject to satisfactory references, an enhanced DBS check and successful completion of the e-learning safeguarding course.



THE CONSORTIUM
ACADEMY TRUST