

## WEEK 8 - Friday 4 November 2022

After a six-week break, we certainly got straight back into the swing of things on our return to school in September. As the students settled back into school life, behind the scenes I was attending planning meetings with local training providers, employers, HEY LEP (Hull and East Yorkshire Local Enterprise Partnership), our Careers Link Governor, Kallum Nicholson, and the local authority as we begin delivering our 2022-23 Careers Programme – click [HERE](#) to take a look at what your child will be involved in across the year.

I have delivered career assemblies to students across Year 7 – 11, which focussed on the importance of CEIAG (Careers Education, Information, Advice and Guidance) and key milestones / events across the year for the specific year groups. As we know, this is a big year for our Year 11 students as they prepare for their GCSE exams, but also the transition from Year 11 to their post-16 destination. Students can now begin completing their post-16 applications whether that be for the Consortium Sixth Form College, other sixth form and college providers, apprenticeships, Armed Forces, employment with training etc. and as a school we provide information, advice and guidance (IAG) on all of the different options available to students so they can make a well-informed decision which is right for them.

The information also includes T-Levels as an option, as we recently delivered an information session as part of our careers tutor programme to students. T-levels are a new technical qualification that students can study at some sixth form and colleges, and they are equivalent to three A Levels. Students would complete in-the-classroom training, with 315 hours work placement with an employer, and as part of the session we spoke about the difference between a T-level and an Apprenticeship (see below). The government have recently updated The Provider Access Legislation by introducing the Skills and Post-16 Act 2022, which sets out new requirements on the types of encounters schools will deliver to their students and this focusses on providers of technical education or apprenticeships.

More information regarding T-Levels [HERE](#) and [HERE](#)

T-Level	Apprenticeship
<ul style="list-style-type: none"><li>• Technical qualification you can study at College or Sixth Form</li><li>• Ages 16-19</li><li>• Practical and knowledge-based learning at a school or college and on-the-job experience through an industry placement of at least 315 hours – approximately 45 days.</li><li>• Study 1 course which is equivalent to three A-Levels</li><li>• Develop a BROAD range of skills &amp; knowledge for a chosen SECTOR</li></ul>	<ul style="list-style-type: none"><li>• Enter the workforce with PAID employment and holiday leave</li><li>• Develop skills &amp; knowledge SPECIFIC to a job role</li><li>• Four days (80%) on the job with an employer, one day (20%) classroom study</li><li>• There are different levels of apprenticeships from intermediate (level 2) to master degree level (level 7).</li></ul>

When supporting students with their future plans, it is always important to have the support of parents / carers on side, and both myself and Graeme Peart, our External Careers Advisor, attended the Year 10 and Year 11 Parents' Information Evenings in October. This enabled us to offer support and information to students and their parents so that the work we do in school can continue at home. Graeme works in school on Mondays and Wednesdays conducting careers guidance

interviews. All Year 11 and 13 students have had their initial careers interview and we are now working through the follow up appointments for those who require. Please contact [hayley.lawes@hessleacademy.com](mailto:hayley.lawes@hessleacademy.com) should your child require another appointment.

Following this, we will then begin the Year 10 initial appointments. All Year 10 students completed a pre/post Interview Questionnaire, noting their initial post-16 plans and ideas; where they are thinking of applying, the types of jobs they're interested in and there was also an opportunity to rank their priority and this will help to determine the order in which the students will be seen across the year.

Last half-term, we launched our Year 9 Inspiration Day. This is the first time we have ever run an event like this for our Year 9 students, but we wanted to build on their programme by introducing an event earlier in the year which would complement the following Year 9 events: Options Fair, Pathways Assemblies, Workshops and Interviews, Enterprise Day and Prison Me No Way. The aim of the day was to help students prepare for choosing their Key Stage 4 options to study in Years 10 and 11, as well as to motivate and inspire them and to think about life beyond school.

Workshops included:

- Motivational Speaker (PUSH Talks) – Transferable Skills
- WiME – Women into Manufacturing & Engineering (Inspirational Story)
- References – Humber Outreach Project
- Careers Advisor – Finance & Budgeting
- Choosing your Key Stage 4 Options (to study in Y10 & 11)
- Post-16 Pathways (after Y11)
- Log On Move On & Employability Passport – ESP Team
- LMI – Labour Market Information
- Apprenticeships & T-Levels – Hull College

Students enjoyed the variety of sessions across the day, but a key highlight for many was the Finance and Budgeting session as they were able to see what they could potentially earn in the future and relate this to the cost of living for different lifestyles.

We are always extremely appreciative of the external support we receive from providers and employers to run these types of events and we look forward to many more across the year.

On Friday 14 October, our Year 7 students met some of our local NHS heroes as they took part in the National Restart a Heart Day where they learned vital lifesaving CPR skills as well as hearing about different roles within the health sector.

Year 13 students were off timetable on Thursday 20 October for their first Pathways Event this year. Students took part in the following sessions: Personal Statements, Post-18 options including Apprenticeships delivered by ASK Apprenticeships, Interview Skills and Revision Techniques.

And finally, two of our Year 13 students have been selected to represent The Hessle Academy by taking part in a Student Voice Careers Panel with the Hull & East Yorkshire Local Enterprise Partnership (HEY LEP). This is a first-of-its kind initiative in the region and the aim of the event is to capture student opinions, suggestions and ideas relating to careers guidance within schools and colleges.

Plans are well underway for our upcoming careers events. This half term we have the following dates for your diary:

- Y7 All About Me Day – Wednesday 9 November 2022
- Sixth Form Taster Day – Friday 11 November 2022
- Y11 Careers Week – w/c 12 December
- Advanced notice: Year 11 Mock Interview Day – Friday 27 January 2023

Please click the links below for local training provider upcoming events:

- [HETA Open Events and Taster Days](#)

Applications now open for September 2023

- [Hull College Open Events](#)
- [Bishop Burton Open Events](#)
- [Wyke College Open Events](#)
- [East Riding College Open Events](#)

Miss Lawes

Careers Leader

### **WEEK 16 - Friday 13 January 2023**

Towards the beginning of last half-term, I met with Lucy Gray, Hessle High School & Sixth Form College Enterprise Coordinator (EC), along with Alvin Fernandes, Senior Engineer at BAE Systems. After a successful meeting we have now formed a new partnership, as Alvin Fernandes will now become the schools Enterprise Advisor (EA). Every school is required to have an EA and the aim of the role is to help bridge the gap between the world of work and education, working with the Careers Leader and wider senior team to create opportunities for young people. This is a very exciting opportunity and I look forward to working closely with Alvin as we begin to work strategically to continue develop our careers programme and shape young people's futures.

Let's hear from Alvin: "I have been working at BAE Systems for 32 years, mainly based at Brough. My career so far has taken me through Equipment Engineering, Mission Systems, Cockpit Design and Human Factors Integration and I have also been involved with aircraft customer evaluations and briefings, as well as sales and marketing that has taken me to 19 countries so far. Most of my career has been spent on the Hawk Aircraft but I have worked on Buccaneer, Phantom, Tornado and Typhoon. I'm currently working on Future Fighter (Tempest). I have been involved with young people through work experience, apprenticeship schemes, school governor, STEM, Children's University and Enterprise Ambassador. I have two boys 18 and 21 and a cat called Mog, and I look forward to building a strong working relationship with Hessle High School'.

An important part of my role as Careers Leader is to attend regular Hull & East Yorkshire Careers Hub meetings, and this is a great opportunity to network with other Careers Leaders in the local area, as well as meeting with Enterprise Advisors, and discussing and sharing ideas on how we can build a strong partnership to benefit the school and students, and one of the strategies highlighted is to complete the Compass+ evaluation as a team. Each term, I meet with both our Enterprise Coordinator and Enterprise Advisor to complete the Compass+ evaluation, to evaluate the effectiveness of our careers programme against the Gatsby benchmarks. This is always a productive

meeting, as we are able to identify and celebrate our strengths which include employer / FE & HE encounters, Labour Market Information and personal guidance and areas that are developing such as careers in the curriculum. But also highlighting areas for improvement, and this is where our EA & EC can really support, and one of our focusses over the next year is Gatsby benchmark 6 'Experiences of the Workplace'.

Two of our key career's events took place last half-term. Firstly, we had our Year 7 All About Me Day. This event is all about students focussing on themselves and learning about how to keep themselves safe and well. Topics included sexuality & healthy relationships, road safety, equality & diversity, anti-bullying and personal health, as well as careers activities in which students were able to learn about post-16 options and hear from some of our current Sixth Form students and their experiences after leaving school. Students also took part in the Buzz Quiz, giving the students the opportunity to reflect on their strengths, interests and personality and being able to see the types of jobs that link to different personalities. It's a great starting point for students when thinking about careers, there are many online versions of the buzz quiz, [click here](#) to give it a go yourself!

Our second key event last half-term was the Year 11 Careers Week. This event follows on from the Careers Week the Year 11 students took part in before the summer. The focus of this week was CV completion, post-16 options, specifically focussing on T-Levels and Apprenticeships, post-16 application support, interview preparation, post-18 University insight and useful tips as students head closer towards completing their GCSE exams, including revision and handling stress. We had a variety of external visitors in across the week including HYA Training, ASK Apprenticeships, Hull University, CWP (Child Wellbeing Practitioners), HETA, Balfour Beatty, Alumni within the TV/film industry and HOP (Humber Outreach Programme).

As well as the above sessions, we also delivered our Mock Interview Day Launch. Within this session, students received the job profile for the role that they are being interviewed for on Friday 27 January 2023. After a successful event last year, and positive engagement with 96% of students saying they enjoyed the experience and found it useful, we decided to ask students to complete the 'Top 3 Jobs' form again in tutor time at the beginning of the year, with students writing down the top three careers they would be interested in pursuing in the future. From here we matched them up to an interviewer for one of their chosen careers, making the event even more personalised to the student. We focussed on how students can prepare over the next month and what to expect on the day, and there was a real buzz amongst the students! Each employer will receive a copy of the students CV, and we need these emailed to [cv@hessleacademy.com](mailto:cv@hessleacademy.com) by Friday 20 January 2023. Drop-in CV sessions are taking place after school on Wednesdays in S19, but please speak to Miss Lawes or Mrs Edwards if you have any concerns.

Year 11 students were able to sign up and take part in the Sixth Form Taster event, in which they participated in 'sixth form style' lessons and were able to try out a variety of subjects they were interested in exploring further, as they start to complete their post-16 applications. Following this, Mr Jarman Director of Sixth Form has been conducting interviews with all applicants over the last half-term and 'offer letters' will be distributed in the coming weeks.

Many students have been proactive in completing their post-16 applications and attending Open Events. I always ask students to aim to complete these by February half-term (keeping an eye on deadlines) so that they do not miss out on a place at their preferred destination, this also gives me time to pick up any students who have not applied and need more support. Apprenticeship vacancies for September 2023 will become more available from March, please email [hayley.lawes@hessleacademy.com](mailto:hayley.lawes@hessleacademy.com) if your child needs any support with their post-16 applications.

Our External Careers Advisor, Graeme Peart has been busy conducting interviews with Year 11 students who require additional support with their post-16 plans, as well as Year 9 students who are focussing on choosing their KS4 options. We have now moved onto initial careers guidance interviews for Year 10 students and will continue to work through these up until the summer.

Transitioning from Secondary school can be a big change for some students, and this is one of the reasons why our careers programme is so important so that we continually prepare students for their future and develop the skills to cope with these transitions. As we head into each school year, I continue to attend ECHP annual review meetings across Year 9 – 11 to discuss these changes and put support in place for our young people.

Upcoming careers events this half-term:

- Year 9 Pathways Fair – Wednesday 25 January 2023
- Year 11 Mock Interview Day – Friday 27 January 2023
- Year 10 Royal Marines Event – Tuesday 31 February 2023
- Year 7 STEM Roadshow – Monday 6 February 2023

Miss H Lawes

Careers Leader

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Miss H Lawes

Careers Leader

### **WEEK 21 - Friday 24 February 2023**

Last half-term we delivered one of our larger scale careers events of the year, Mock Interview Day. We welcomed 48 external employers onto our school site to conduct mock interviews with our Year 11 students. We had employers from a wide variety of professions including Wind Engineers, Midwifery, Social Workers, Armed Forces, Police, Construction, Animal Care, Software Developers, Hair & Beauty, Solicitors, Sport & Fitness, Biomedical Scientists... the list goes on!

This event is like no other, as the school site is prioritised for our Year 11 students, with each classroom set up and occupied by an external employer ready to interview our students, giving them an opportunity to experience what a real-life interview feels like.

The students spend weeks preparing, firstly thinking about their CV and then preparing for interview using the job profile for the role they will be interviewed for. On the day they all looked extremely smart as they presented themselves for their interview. It was easy to forget the students were still in their final year of school, and many of our external visitors commented on how mature they were... and they were certainly impressed as the day resulted in a number of students securing Apprenticeships and Work Experience placement opportunities.

The Mock Interview Event concluded with a Celebration Seminar, with students being awarded for their achievements, as Mr Groak presented a certificate to the winner of each job role, a task many of the employers found difficult due to the high standard. Following this, we had a motivational speaker, Moj Taylor from PUSH Talks, deliver a session to our students highlighting the skills they have gained from the experience and giving further tips and support for future interviews and networking.



Student feedback information can be seen below and feedback from employers and staff continues to be extremely positive for this day. The students benefit so much from this meaningful experience and by developing skills they'll use beyond their school life.

Student responses
99% students enjoyed the experience
98% students found the event useful
100% enjoyed their encounter with the employer
97% found the feedback received by the employer useful and will use this in the future
Some comments
I thought it was good to get out of my comfort zone
The day was amazing, it helped my confidence
The layout was good, like a real interview
The feedback has helped me with my skills and how to present myself
It gave me an insight into how to approach future interviews and I feel more comfortable
Good excuse to dress up and learnt a lot on what I need to improve
It was nice to get a feel of how a real interview would be and get feedback so I can improve
Really fun and enjoyable - different experience and I learnt life skills

Also this term we were delighted to hear that the Royal Marines Visibility Team were in the area, so we were fast to get them booked in to meet our year 10 and 11 students who were interested in pursuing a career in the Armed Forces. Students were given the opportunity to sign up for the interactive session, in which they were able to hear from serving Royal Marines and their journey from being a civilian, right through to their current position in active service. This included their journey through the application process and how they physically and mentally prepared themselves for the arduous 32 weeks Commando training. The students were engaged throughout and had many opportunities to ask questions. It is these types of opportunities that can really inspire our young people.

Many of our Year 11 students have now completed their post-16 applications, with some students attending the after-school support session (Wednesdays, S19) or parents/students contacted me to provide additional support to individuals. Next week all Year 11 students will complete a 'Post-16 Destination Form' and this will give me visibility of the students who have completed their post-16 applications and identify those students who still need additional support as they prepare for the transition. Please continue to get in touch if your child requires any additional support:

[hayley.lawes@hessleacademy.com](mailto:hayley.lawes@hessleacademy.com)

We took a select group of Year 11 students on a visit to Bishop Burton College and East Riding College to support them with their decision making. Students had a tour of the Campus, asked questions and got a feel for college life.

Following a busy period of interviews, Year 11 students were invited over to Hessle Sixth Form in Tranby House to receive their Consortium 'offer letters', informing them whether they have received a place to study in September and any next steps to take.

As well as Year 11, Year 9 students also have some important decisions to make as they consider their KS4 options to study next academic year. Throughout last half term, Year 9 students attended the KS4 options fair, took part in workshops, and some students were booked in with our external career's advisor for additional guidance. All Year 9 students have now received their option booklets and forms, which need to be completed by Friday 24 February.



The final week of last half term was National Apprenticeship Week (NAW). Information about apprenticeships was delivered to all year groups during tutor time, with a fun quiz from the Amazing Apprenticeships website to test their knowledge. We also celebrated the week with a performance delivered by the STEM Roadshow. This was delivered to all Year 7 students and the focus this year was 'From the depths of the ocean to outer space'. The performance focussed on the engineering challenges and solutions to explore hostile environments like under the ocean or in deep space, and how humans can develop the skills required for this, such as problem solving. They also spoke about the different apprenticeship opportunities within the companies that fund the project such as BAE Systems, Royal Navy and Royal Air Force, as well as work experience and youth engagement. Apprenticeship vacancies are shared on the Year 11 'Careers Info' group on TEAMS.

#### Upcoming Open Events

HYA Training Open Event: [Click here](#)

KWL Apprentice Open Day: [Click here](#)

Engineering Open Events: [Click here](#)

Hull and East Riding Skills Event: [Click here](#)

Miss H Lawes

Careers Leader

#### WEEK 27 - Friday 21 April 2023

Time is moving swiftly, and it will not be long until the Year 11's transition on to their Post-16 Destinations... Exciting times ahead! Last half-term, all Y11 students completed a '*Post-16 Destination Form*', highlighting where they have applied, course(s) chosen, level and whether their interview has taken place yet and a place offered based on their potential grade outcomes. The majority of Year 11 students had completed their applications, and most students had a back-up plan. This was great to see and showed that the careers programme and support we deliver has made a real impact on the students. This also gave me the opportunity to pick up any students who needed any additional support, as well as supporting parents at the Year 11 Parents Information Evening. We are looking to be in a strong position as we head into the GCSE exam season.

Many of our students go on to a variety of post-16 destinations including; Sixth Form, College, Apprenticeships, Traineeships, Armed forces, studying a variety of qualifications including A-Levels, BTECS, T-Levels... and we continue to track this data year on year to help us develop our careers programme and ensure that we are providing the students with access and meaningful encounters to a wide variety of training providers and employers, to help raise aspirations and understand the opportunities available to them, enabling students to go on to make well-informed decisions, and most importantly, the right decision for them as individuals.

Please see below the destination data for our Y11 2022 leavers:

Destination	2020	2021	2022
FE College	35.1%	25.9%	32.4%
School Sixth Form	32.7%	45.2%	38.7%
Other Sixth Form College	19.9%	14.7%	19.7%

Apprenticeship / Traineeship / Employment - Training	9.9%	13%	7.5%
Other	2.3%	1.2%	1.7%

We continue to develop our Careers Programme, and last half-term we introduced a new event, the '*Careers Networking Brunch*'. We initially started with a small select group of Year 10 students and hope to build on this. We invited a group of external employers into school from various businesses and the students were provided with a 'question sheet' in which they were required to have discussions with the employers about the skills and qualifications required for their role, this in turn opened further conversations about the students' own interests and future plans. The aim of the event was to develop confidence and push the students out of their comfort zone by encouraging them to speak to people they have never met before and to get used to speaking about themselves, which is a vital skill for the future, particularly when it comes to interviews. And what better way to do this than with some tasty snacks!!

We also took a group of Year 10 students to the *Skills Hull and East Riding Event* at the University of Hull. This event is a large careers fair with local employers from a range of industries, universities, colleges and training providers. It gave students the opportunity to explore areas they were interested in and take part in some interactive activities. Here at Hessle High School, we hold our own in-house **Careers Week** for all Year 10 student's w/c 26 June. Our event includes a wide variety of employers delivering workshops and presentations across the week to the students about their sector and job role; from sport to education, health, animal, law, armed forces, construction, engineering, police, performing arts, digital/ICT ... the list goes on! As well as a variety of training providers and CV workshops. Students were given a 'My Future' Post-16 Questionnaire to complete during tutor, expressing which sessions they would like to sign up to across the week, as well as several mandatory sessions. Students will receive their bespoke timetable based on their decisions.

The *National citizen Service (NCS)* have now launched their new 2023 programme for Year 11 school-leavers and Year 12 students. Information has been shared with the students during a launch assembly. NCS is a voluntary personal and social development programme which is funded largely by the UK Government. NCS is where young people can grow their strengths and become world-ready and work-ready. Through a range of different experiences, young people can build their confidence, resilience, and well-being, gather work skills, and become engaged citizens who feel motivated to make a positive difference in society. There are now three programmes to choose from, click on the following links to find out more:

- [NCS Launch Video](#)
- [NCS Young Person Leaflet](#)
- [NCS Parent/Guardian Leaflet](#)

Our External Careers Advisor, Graeme Peart continues to conduct interviews with the Year 10 students to discuss their initial post-16 plans and ideas. Careers guidance interviews will now begin with the Year 12 students across the final term to discuss their post-18 plans.

*Prison Me No Way* returned again this year, delivering their engaging workshops and presentations to the students in Year 9. The aim of the event is to highlight the impact they can have on their lives and others around them when wrong choices are made. Students met employers from organisations including the Prison Service, Police, St Johns Ambulance, Youth Justice Service, and a highlight for many was observing the Police dogs in action. It was an opportunity to see and hear about the work they do and to ask questions and get a real insight into working life.

There have been a variety of careers activities during tutor time, with Year 11 students focussing on part-time jobs and understanding wage slips and deductions including income tax, national insurance and their rights. A session also included 'handy tips for school-leavers' with tips on life skills such as setting up a bank account & money management linking to outgoings and bills. We have also focused on Labour Market Information (LMI) as part of our 'Career in the Spotlight' sessions looking at roles in Teaching, Cabin Crew and Journalism.

We celebrated *National Careers Week (NCW)* during tutor time and within lessons, with a key focus on how our different subjects link to different jobs and homing in on the skills required. Students also took part in a NCW quiz and back by popular demand 'Guess the teacher's previous job!'.

A question that is often asked is 'what do you mean by careers?' So, I will leave you with this quote by Liane Hambly...

### **'What is Careers?'**

*It's about young people finding a purpose, discovering what matters to them, their place in the world, the point of studying and getting up in the morning. Sometimes people think careers is just information about options and planning for the future. It is so much more. It can give hope, meaning, purpose, self-esteem, and the ability to navigate the challenges of life.*

### **Upcoming Careers Events:**

- Y8 Ambition Day: Friday 28 April 2023
- Y9 Enterprise Day: Wednesday 24 May 2023
- Y12 'This is Hull' Campus Open Day: Thursday 22 June 2023
- Y10 Careers Week: w/c 26 June 2023
- Y12 Pathways Event: Monday 26 June 2023
- Y11 Sixth Form Induction: 29 – 30 June 2023
- Y12 UCAS Convention: Wednesday 28 June 2023

Miss Lawes

Careers Leader

### **WEEK 34 - Friday 16 June 2023**

I often look at our young people and think about how exciting it must be to have your whole life ahead of you and one day making a decision on the type of career you'd like to pursue. For our Year 8 students heading into their teenage years, making any final decisions on a career path is a long way off, but instead this is a great age to be exploring and learning about the many different opportunities available to them and this is exactly what our Year 8 Ambition Day is all about. This event took place before half-term and we invited a wide variety of employers to deliver workshops to our students, giving them an insight into their career and what it entails. Some of the roles included Customer Services, Archaeology, Civil Engineering, Project Management, Paramedic, Travel/Business, Sports Coach, in addition we also had LMI and post-16 & 18 sessions delivered by HETA, Hull University, The Consortium and East Riding Council, and Miss Moore delivered information about the Duke of Edinburgh Award, which has proven to be a very popular programme. As you can see, it was a jam-packed day of careers activities.

Following the event, we collated student feedback and 97% of students found the event useful in gaining an insight into a variety of jobs/sectors and training providers and 86% enjoyed taking part in

the event. There was an even spread across the sessions when selecting a favourite workshop and this was great to see as we try to cater as best we can for all of our students.

Students were asked to leave some comments on their feedback forms, here's what they had to say:

"There are a lot more jobs than you think"

"I can't believe there are over 50,000 courses to choose from at University"

"It was great to hear about a day's work as an Engineer"

"I can start a job through volunteering"

"I need to pay a lot more attention in school"

"I can get a teaching degree later in life"

"We did some good team building activities"

"I think I want to be a paramedic now"

"Keep going if things don't work out the first time"

"I can go to Universities across the country"

"Lots of different companies offer apprenticeships"

Another popular careers event which took place last half term was the Year 9 Enterprise Day. We started running this event in 2021 and it continues to be popular amongst the students. This event is inspired by 'Dragons Den' and is great for building creativity, confidence and teamwork skills. Students work in small groups to design, budget and market their own subscription box. Although we have ran this event for 3 years now, we continue to be impressed by some of the creative and well planned out ideas in which the students come up with. We launched the event with a motivational talk delivered by our Careers Link Governor, Kallum Nicholson as he spoke to the students about his personal journey into becoming a Business Entrepreneur. Students then worked on their business ideas, with the top 10 winning teams going head-to-head in the final in front of a panel of guest judges, including Mr Groak. Well done to our winning team 'Jixsaws' who created a puzzle bundle to encourage family nights in, and runners up 'VIP Bathing' - monthly bath bombs and books and 'Netsnacks Producers'.

Keeping with the theme of enterprise, during tutor time we delivered a session about Self-Employment. This included the pros and cons of being self-employed, information about tax returns and the difference between being an employee and owning your own business.

This year, we are pleased to see the return of the Aspirational Dinner which takes place on Wednesday 28 June, during the Year 10 Careers Week. This event is for those students who have indicated that they are considering a career that may involve an Apprenticeship or a vocational college route, giving them the opportunity to meet informally – over dinner – with a number of local business employers and college

tutors. We have over 25 professionals who have confirmed their attendance and we are looking forward to this exciting event.

The HOP Mentoring Programme launched last half-term with a select group of Year 10 students taking part in the six-week programme. Some of the topics covered include resilience, revision

techniques and study skills, stress and time management, future options, CV writing and interview skills. This programme is fully funded and delivered by the Humber Outreach Project who work with schools to raise the aspirations of young people, as well as raising awareness and participation in Further and Higher Education. We are lucky to have this partnership as HOP support many of our career's events and activities to support our students.

Our Head Students in Year 13 have now completed the Student Voice Careers Panel with the Hull & East Yorkshire Local Enterprise Partnership (HEY LEP). It's fantastic that our students have been able to have their say and make a difference to future careers delivery in schools. Some of the sessions included; careers provision in your school, how to access careers information and guidance, views of the world of work & employers, what you would like to see your school and region provide with regards to careers guidance.

Our Year 11 and 13 students are well underway with their GCSE and A-Level exams, this is a huge milestone in their lives before moving on to their next destination. We wish them the best of luck!!!

Reminder of upcoming events/activities this half-term:

- International Women in Engineering Online Event: Tuesday 20 June 2023, 5:00 – 7:30pm Register here: <https://www.surveymonkey.co.uk/r/INWEDSpectrisTechGirlz>
- Y12 'This is Hull' Campus Open Day: Thursday 22 June 2023
- Y10 Careers Week: w/c 26 June 2023
- Y10 Aspirational Dinner
- Y12 Pathways Event: Monday 26 June 2023
- Y11 Sixth Form Induction: 29 – 30 June 2023
- Y12 UCAS Convention: Wednesday 28 June 2023
- Y6 Induction Event: 12, 13 & 14 July 2023

Miss Lawes

Careers Leader

### **WEEK 39 - Friday 21 July 2023**

We have made it to the final few days of the summer term, and I think everybody is ready for a well-earned break. These last few weeks have seen us preparing for many new transitions in our young people's lives, as we welcomed 250 Year 6 students through our gates to spend 3 days at Hessle High School last week, meeting their new Head of Year, tutors and teachers, forming new relationships ready to begin the next step of their academic and career journey with us in September. We said goodbye to our Year 11 & 13 students as they now enjoy their summer break and await their GCSE and A-Level results... we wish them the best of luck. Our students have their next destination lined up, ready and waiting for what results day will bring and it was great to see some of our Year 11 students return for the Sixth Form Induction. I will be in school on results day to offer support for those students who may have any questions or concerns about their next steps.

- A-Level Results Day: Thursday 17 August 2023

- GCSE Results Day: Thursday 24 August 2023

Our Year 9 students have now received their option sheets with the subjects they will be studying at KS4 from September. To help prepare for this transition, Mr Willson delivered a 'Transition from KS3 to KS4' session with the students during the 'Bridge Day' so that they can understand what to expect and hit the ground running from the start, as the two years really do fly by!

Our Year 10 & 12 students transition into their final year at the school, although we will see many of our Year 10 students return to us in Sixth Form. w/c 26 June we ran our Year 10 Careers Week, and this is one of my favourite events in the calendar. Across the week we had a wide variety of workshops/presentations delivered to the students, some of which were mandatory and a large selection in which students could choose which sessions they would like to attend, receiving a bespoke timetable. Next year, the students will have some big decisions to make which will impact their future, so the careers week is designed to help students explore the many post-16 opportunities available to them and hear from employers from a wide range of sectors. The week was a great success with 90% of students saying they felt more confident in making decisions about their post-16 destination and an overwhelming 99% saying they enjoyed the week. The week was full from start to finish with over 25 external visitors delivering sessions covering:

- Apprenticeships
- Colleges
- T-Levels
- Sixth Form
- Post-16 Pathways Support (for those students who are very unsure)
- Motivational Speaker – PUSH Talks
- Getting into Teaching
- Armed Forces
- HETA - Engineering
- HCUK Training
- Professionals from a variety of Sectors: Construction, Law, Business, Travel & Tourism, Police, Performing Arts, Digital/ICT, Civil Engineering, Sport & Fitness, Animal Management

Students also received their log in details for Log On Move On (LOMO) which is a local independent website designed to support and inspire young people to succeed on their education and training journey. Students are able to use the website to search for local training providers, courses and apprenticeship vacancies, as well as completing applications and utilising the Skills Passport and CV Writer. During the Careers Week, students attended a CV Building workshop delivered by HOP (Humber Outreach Programme) and the ESP Team (East Riding Education and Skills Partnership), which focussed on creating their own personal CV on LOMO. I would encourage students to continue working on their CV over the summer, but there will be opportunities during Year 11 to complete this. Following the session, 82% of students said they felt more confident with creating a CV.

"A cherry on top of the career's week" as quoted by one of our students was the Aspirational Dinner. This event is like no other and gives the students the opportunity to meet informally – over dinner – with a number of local business employers and college tutors. We had over 25 employers in attendance along with Year 10 tutors, SLT and teaching/support staff, as well as Year 9 Food Technology students gaining hospitality experience as they served our guests throughout the evening. Students were able to see the huge support network surrounding them as they make that daunting step into their final year at school. The aim of the event was to push the students out of their comfort zone, socialising in a situation very familiar in the world of work, helping to develop

confidence, interpersonal and communication skills. This year, the event was supported by the Humber Outreach Programme (HOP) who attended the evening, and we were delighted to receive such positive feedback... "The Aspirational Dinner was a testament and a reward to the hard work all the staff put into the careers' programme at The Hessle Academy. This event was by miles one of the best careers events I have ever attended." After a short break due to covid-disruptions, it was a joy to see the return of this event!

Student comments from the week:

"I loved talking to new people at the Aspirational Dinner"

"Very good, provided information on different apprenticeships I can do"

"The week gave me more of an open mind and lots of ideas for my future"

"I learnt so much and feel more prepared to pick my post-16 options"

"I know more now about what I want to do"

"Good variety of information has helped me to weigh up my options"

"The CV session gave me an idea of what applying for a job would be like"

"Made me realise there are more options to do after Y11"

Year 12 students have been involved in a variety of activities to prepare for Year 13 and the decision-making which will take place. Students attended the 'This is Hull' Campus Open day, as they took part in lectures, explored the campus and enjoyed some street food whilst socialising in the sun, as well as gaining lots of useful information at the UCAS convention in June. Mr Jarman also organised a Pathways Day with information about the options available post-18 including University Life and Higher / Degree Apprenticeships, other sessions included Personal Statements and Personal Development talks. Year 12 students have now received their face-to-face careers guidance interview with our external Careers Advisor, those who require a follow up appointment will be booked in towards the beginning of Year 13.

Throughout the year we have continued to evaluate and develop our careers programme and I met with our Enterprise Coordinator from the Hull & East Yorkshire Careers Hub to do our final Compass+ evaluation for the academic year. Evaluating the programme helps to identify areas for development, and I am very excited about a new opportunity that we are able to offer our students next academic year... WATCH THIS SPACE!!!

Have a lovely summer.

Miss Lawes

Careers Leader